



Job Announcement: Golf Course Maintenance Internship

Reports To: Golf Course Superintendent

Position Type: Seasonal, Non-Exempt

Compensation: \$16 hourly

About Us:

First Tee — Triangle has been creating experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee — Triangle creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do. These character education programs are offered at golf courses, schools, and community centers throughout our service area.

Position Summary:

The role of the Summer Intern is to learn all aspects of golf course management. Our goal is not only to teach you the aspects of golf but create a steppingstone for your career. At First Tee — Triangle we have a variety of grass types that include Tifeagle on the greens, Tahoma on the range tee, Diamond zoysia on target greens, 419 rough and fescue. You will learn how to mow with different types of mowers, greens setup, topdressing, verticutting, aerification, fertilizing and spraying. You will also be involved with running and maintaining a Rainbird irrigation system. Our par 3 nine-hole golf course officially opened this past September. With the par 3 course, TriGolf also consists of a 28-bay driving range and a 32,000 square foot putting green. The intern will also be responsible to take part in the business side of First Tee — Triangle. This will involve working in the pro shop or other aspects of First Tee — Triangle. We want this internship to show you all sides of the golf industry and set you up for future success.

Time Commitment:

- 36+ hours per week +/- in the summer to include weekdays and some weekends from May thru early August.
- First Tee — Triangle is willing to adapt scheduling needs to fulfill college internship requirements for candidates as needed.

Responsibilities and Qualifications:

- Assist in monitoring the golf course to meet expectations of guests
- Come with a positive attitude and work well with other staff of First Tee — Triangle
- Come to First Tee — Triangle ready to work and learn about golf course management
- Work alongside superintendent to build and implement a maintenance program for the property
- Communicate regularly with Supervisor(s)
- Must have reliable transportation, pass a national background check, and complete a required safety course
- Adhere to and model established policies, procedures and practices of First Tee — Triangle
- Ability to lift at least 50 pounds and work in a variety of environmental conditions
- Moderate to thorough golf knowledge and/or playing experience considered a plus

Benefits During Internship:

- Equipment and apparel discounts with corporate partners
- First Tee — Triangle Uniform allowance
- Golf access to home facility, TriGolf

To Apply:

Please submit your resume to Burke Bishop, Golf Course Superintendent via Burke@firstteetriangle.org. The closing date for this position will be April 14, 2026. First Tee — Triangle has the right to accelerate or extend the closing date of this position at any time.

Equal Employment Opportunity Statement:

First Tee — Triangle is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.