



Job Announcement: Life and Golf Skills Coach

Reports To: Director of Programs

Position Type: Seasonal, Part-Time, Non-Exempt

Compensation: \$15-\$18/hr

About Us:

First Tee — Triangle has been creating experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee — Triangle creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do. These character education programs are offered at golf courses, schools, and community centers throughout our service area.

Position Summary:

The role of the Life and Golf Skills Coach is to lead in all aspects of programming including golf course-based programs, *Drive4Success*, outreach and community initiatives, and value-added programs, which can vary in duration from one-time events to season-long programs. These would include programs at golf facilities, local schools, community centers, YMCAs, Boys and Girls Clubs, etc. Duties include scheduling with partners, coordinating volunteers, creation of lesson plans and hands-on leading the class utilizing *The First Tee coaching methodology* to help young people become responsible future citizens.

Time Commitment:

- 5 - 20 hours per week +/- in spring, summer and fall to include weekday afternoons/nights and weekends. Flexible depending on the needs of the candidate.

Responsibilities:

- Pursue The First Tee Coaching Certifications and remain active in The First Tee Coach Training Program.
- Promote The First Tee's mission by modeling The First Tee Nine Core Values and adherence to The First Tee Code of Conduct.
- Lead the assigned class and follow The First Tee Life Skills Experience curriculum.
- Arrive a minimum of 60 minutes prior to class, set up and break down of golf and life skills program equipment and supplies.
- Actively engage, assist, and mentor participants.
- Create/modify lesson plans as necessary while adhering to the Golf and Life Skills curriculum.
- Attend all coach orientations, coach trainings and special meetings.
- Serve as a role model of mature, responsible behavior to participants.

Responsibilities Continued:

- Encourage a fun and learning environment.
- Maintain positive, professional and friendly relationships with parents and participants.
- Communicate regularly with the Program Director.
- Foster positive relationships facility staff members.
- Represent the chapter to the community and aid in fundraising, marketing and public relation efforts.
- Read, adhere to, apply and model established policies, procedure and practices of The First Tee of the Triangle.

Qualifications:

- Moderate to thorough golf knowledge and playing experience.
- Organization
 - Ability to organize class materials and coaching tools.
 - Ability to maintain security of equipment.
- Communication
 - Ability to teach lessons and communicate verbally in a positive way to participants, parents and other volunteers.
- Customer Service
 - Experience and/or interest in youth development.
 - Personable, motivational and charismatic in working with youth.
- Management Skills
 - Effective in training, managing and motivating Volunteer Assistant Coaches.
- Ability to work a flexible schedule including afternoons, nights and weekends.

Benefits:

- Equipment and apparel discounts with corporate partners
- Uniform allowance
- Golf access to First Tee's new home facility, TriGolf

To Apply:

Please submit your resume to Rebecca Kelly via email at Rebecca@FirstTeeTriangle.org. This position is accepting applications until all necessary roles are filled; however, First Tee – Triangle has the right to accelerate or extend the closing date of this position at any time.

Equal Employment Opportunity Statement:

First Tee – Triangle is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.