



Job Announcement: Summer Internship

Reports To: Director of Programs

Position Type: Seasonal, Non-Exempt

Compensation: \$15 hourly

About Us:

First Tee – Triangle has been creating experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee – Triangle creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do. These character education programs are offered at golf courses, schools, and community centers throughout our service area.

Position Summary:

The role of the Summer Intern is to lead in all aspects of program management and delivery. This will include golf course based programs, summer camps, Drive4Success, Outreach programming, and value-added programs, which can vary in duration from one-time events to season-long programs. Our programs take place at golf facilities, local schools, and community centers. Duties include coordinating with partners, assisting staff and volunteers, creation of lesson plans, and leading the classes utilizing the First Tee coaching methodology to help young people become responsible citizens. We are looking for engaging and interactive individuals to teach our kids, and if that sounds like you, please consider applying!

Time Commitment:

- 36+ hours per week +/- in the summer to include weekday afternoons/nights and weekends from the end of May thru early August.
- First Tee – Triangle is willing to adapt scheduling needs to fulfill college internship requirements for candidates as needed

Responsibilities and Qualifications:

- Pursue First Tee Coach Training and continuing education opportunities
- Promote and live by First Tee's Key Commitments
- Lead assigned classes and follow First Tee's curriculum accordingly
- Actively engage, assist, and mentor participants
- Create/modify lesson plans as necessary



Responsibilities and Qualifications Continued:

- Promote diversity, equity and inclusion among stakeholders, maintain positive, professional, and friendly relationships with parents and participants
- Communicate regularly with Supervisor(s)
- Adhere to and model established policies, procedures and practices of First Tee – Triangle
- Must have reliable transportation, pass a national background check, and complete a required safety course
- Ability to lift at least 25 pounds and work in a variety of environmental conditions
- Moderate to thorough golf knowledge and/or playing experience considered a plus

Benefits During Internship:

- Equipment and apparel discounts with corporate partners
- First Tee – Triangle Uniform allowance
- Golf access to home facility, TriGolf

To Apply:

Please submit your resume to Rebecca Kelly, Director of Programs, via Rebecca@FirstTeeTriangle.org. The closing date for this position will be Friday, February 14th, 2024. First Tee – Triangle has the right to accelerate or extend the closing date of this position at any time.

Equal Employment Opportunity Statement:

First Tee – Triangle is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.