



Job Announcement: After-School Programs Life and Golf Skills Coach

Reports To: Director of Education

Position Type: Seasonal, Part-Time, Non-Exempt

Compensation: \$15-\$18/hr

About Us:

First Tee – Triangle has been creating experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee – Triangle creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do. These character education programs are offered at golf courses, schools, and community centers throughout our service area.

Position Summary:

The role of the After-School Programs Coach is to assist school teams in all aspects of the Drive4Success program. This program takes place at local public schools at the conclusion of the school day, with occasional field trips to golf facilities. Duties include program set-up, leading the class utilizing First Tee’s coaching methodology, driving participants in our passenger van to and from golf facilities, modeling First Tee’s Key Commitments, and mentoring and coaching all of our participants to help them to become responsible citizens.

After-School Life and Golf Skills Coach Responsibilities:

- Pursue First Tee Coaching Certifications and remain active in First Tee’s Coach Training Program.
- Promote and live by First Tee’s Key Commitments.
- Lead the assigned class and follow First Tee’s Life Skills Experience curriculum.
- Arrive a minimum of 30 minutes prior to class, set up and break down of program equipment and supplies.
- Actively engage, assist, and mentor all participants.
- Create/modify lesson plans as necessary while adhering to the Golf and Life Skills curriculum.
- Attend all coach orientations, coach trainings and special meetings.
- Serve as a role model of mature, responsible behavior to participants.
- Promote diversity, equity and inclusion among all stakeholders.
- Encourage a fun learning environment for all participants.
- Maintain positive, professional and friendly relationships with parents and participants.
- Communicate regularly with the Director of Education.
- Foster positive relationships with facility staff members.
- Represent the chapter to the community and aid in fundraising, marketing and public relation efforts.
- Read, adhere to, apply and model established policies, procedures and practices of First Tee – Triangle.

- Ensure that program is safe, follows all safety procedures and standards and has complete knowledge of emergency procedures.
- Other duties as assigned

Time Commitment/Schedule:

- **Days:** Monday, Tuesday, Wednesday, and/or Thursday. Some occasional Saturday hours.
- **Times:** Generally, from 2pm-6pm. Saturdays vary.
- **Season:** Spring and Fall semesters
- **Location:** Various partner elementary schools and golf facilities located in the Triangle area of NC.

Qualifications:

- Moderate to thorough golf knowledge and playing experience considered a plus.
- Organization:
 - Manage schedule of shifts in an organized and efficient way.
 - Ability to organize class materials and coaching tools.
- Communication:
 - Ability to teach lessons and communicate verbally in a positive way to participants, parents and other volunteers.
- Experience and/or interest in youth development.
- Personable, motivational and charismatic in working with youth.
- Ability to work a flexible schedule on weekday afternoons/evenings.
- Ability to lift at least 25lbs and work in a variety of environmental conditions
- Reliable transportation to commute to schools in Triangle area
- Valid Driver's License
- Required to pass a Criminal Background Check and SafeSport training

Benefits:

- Equipment and apparel discounts with corporate partners
- Uniform allowance
- Golf access to home facility, TriGolf, upon facility grand opening

To Apply:

Please submit your resume to Jeanna@FirstTeeTriangle.org. We will continue to accept applications until the position is filled. First Tee – Triangle has the right to accelerate or extend the closing date of this position at any time.

Equal Employment Opportunity Statement:

First Tee – Triangle is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment. Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.